

**Provide World-Class Nuclear Surety,
Expeditionary Forces and Support to Base
Operations**



377 ABW Commander's Call

U.S. AIR FORCE

9 Feb 06

Surety, Readiness, Support



Chief Sikora

Surety, Readiness,
Support



Mile Markers



- How Are We Doing
- ORI
- DUIs/KADD
- Are You In_____?
- Wellness, 4 Dimensions
- Fitness
- Balanced Scorecard



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How Are We Doing



- Outstanding Mission Performance
- Tremendous Deployed Performance
- Superior Host Role
- Sanity in Our Lives



Deployed Team Members

ME5 1:1 G1R 7FEB06 1330 1000 x 1330 AF WEATHER AGENCY

GERMANY (7)

KYRGYZSTAN (1)

JORDAN (2)

IRAQ (45)

AFGHANISTAN (30)

KUWAIT (6)

QATAR (21)

AFRICA (4)

UAE (3)

TOTAL DEPLOYED: 134

Surety, Readiness,
Support

CONUS (15)



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ORI



- **Phase I, how we're different**
- **Phase II, how we're different**
- **How we win**



ORI Prep Schedule



- ORE, 13-24 Feb
- ORE, 13-24 Mar
- ORI, 23 Apr-2 May



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DUIs/KADD



- **19 DUIs since 1 October**
- **63 KADD Saves**



Combating DUIs (Carrot)



- **Kirtland Against Drunk Driving**
 - **Friday & Saturday 2200-0200**
 - **Run entirely by volunteers**
- **Are You In _____?**
 - **Responsible thinking campaign**



Combating DUIs (Stick)



- **Option to Prosecute DUIs on base**
 - **Agreed not to**
 - **1st offense costs \$3K; 2nd/3rd offenses—jail time**
 - **Notification procedures in place**
- **OPR/EPR Implications**
- **On-base driving privileges suspended for 1 yr**
 - **New CAC with pink background**
 - **Decals confiscated/unique pass issued**
- **Elephant Walks**
- **Impounding DUI vehicles**
 - **Even if driver isn't the registered owner**



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Are You “In _____”?



- **I am an “In”-dividual**
 - I make my own choices and live my own life
- **I am “In”-dependent**
 - I don’t give “In” to peer pressure, or let others or stress control me
- **I am “In”-credible and “In”-dispensable**
 - My work and life are important to me, my family, my friends and my country
- **I am “In”-fluentia**
 - My actions and words give me credibility



Are You “In _____”? Cont.



- **I “In”-spire others**
 - I live my life as an example
- **My spirit is “In”-domitable**
 - There are no limits to what I will accomplish
- **I am “In”-sightful**
 - I make the best choices for my future
- **I am not “In”-fallible**
 - But I forgive my mistakes and learn from them



Are You “In _____”? Cont.



- I am “In” control of my life, my body, and my mind. I do not relinquish control to alcohol, drugs, **stress**, or others
- I am unique, and by living my life this way, I am “In”-vincible



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- **Wellness, 4 Dimensions**
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Wellness, In 4 Dimensions

Physical

- Within normal weight (positive self image)
- Balanced and healthy diet
- Exercise program 3-4 x per week (cardio and strength)

Emotional

- Positive Self-esteem
- Happiness

Social

- Healthy Relationships
- Good job performance
- Involvement in group activities, e.g. sports activities, parent-teacher organizations, spiritual activities
- Financial stability

Spiritual

- Faith in a “higher order” which/who is in control
- Hope (Even if things are not going your way)
- **Not** necessarily Religion-based

Surety, Readiness,
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New Fitness Policy



- **75 or higher, squadron commander program**
- **Marginal (70-74.99), at least **2** FIP classes per wk**
- **Poor (<70), at least **three** FIP classes per week**
 - **Run at least once per week, in addition to FIP classes**
- **Test 2x/year**
 - **March or April AND September or October**
- **Civilians are HIGHLY ENCOURAGED, 3 hrs/wk**
- **“Excellent” military performers—3 day pass**



Fitness Improvement Classes

TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
0600	PT Prep	Cyclin g	PT Prep	Cyclin g	PT Prep	
0930	Low Impact	Pilates	Low Impact	Pilates	Low Impact	Step & Sculpt
1100	Step	Cyclin g	Step	Cyclin g	Step	Salsa
1100		Close Quarter Combat*				
1200	Pilates	Power Yoga		Power Yoga	Pilates	
1700	Step	Step	Cardio Kick	Step		
1700	Pilates**	Yoga**		Yoga**		
1800	Yoga 101	Power Pump	Yoga 101	Salsa		

Surety, Readiness,
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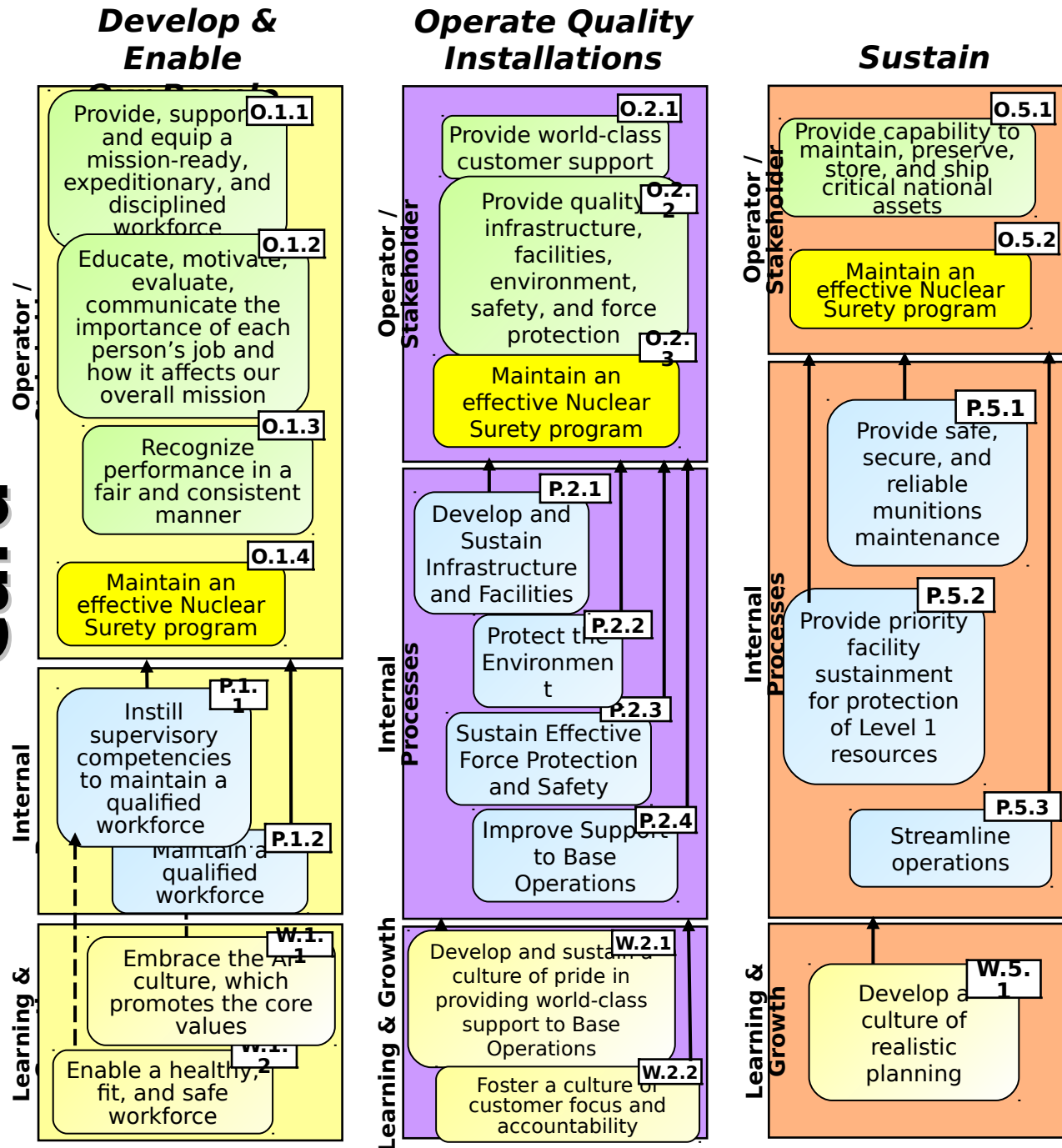


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- **Balanced Scorecard**

377 ABW Balanced Score

Card



AFMC Strategic Principle
War-Winning capabilities... on time, on cost

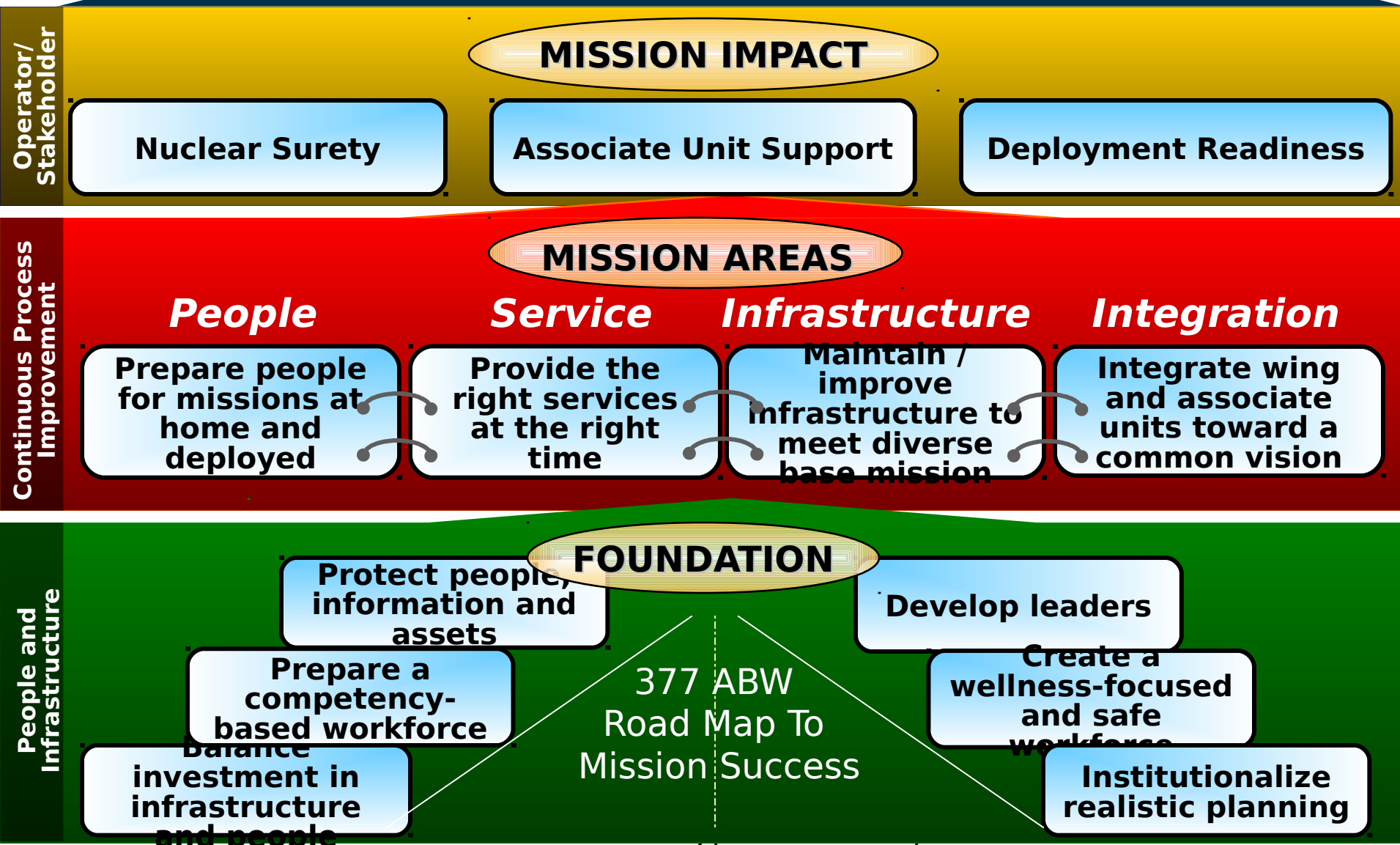
AFMC Vision
To be a valued team member...of the world's most respected Air and Space Force

377 ABW Mission
Provide World-Class Nuclear Surety, Expeditionary Forces, and Support to Base Operations

377 ABW Vision
Model Operational Support Installation built around a highly trained, well equipped, and efficient organized workforce



377 ABW VISION:
World Leader in Nuclear Surety, Deployment Readiness & Installation Support



INTEGRITY FIRST ... SERVICE BEFORE SELF ... EXCELLENCE IN ALL WE DO



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MISSION IMPACT

Nuclear Surety

Associate Unit Support

Deployment Readiness

MISSION AREAS

People

Prepare people
for missions at
home and
deployed

Service

Provide the
right services
at the right
time

Infrastructure

Maintain /
improve
infrastructure to
meet diverse
base mission

Integration

Integrate wing
and associate
units toward a
common vision

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SERVICE BEFORE SELF ...

EXCELLENCE IN ALL WE DO

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World Leader in Nuclear Surety, Deployment Readiness & Installation Support

Operator/
Stakeholder

Nuclear Surety

Deployment Readiness

377 ABW VISION:

**World Leader in Nuclear Surety,
Deployment Readiness &
Installation Support**

Continuous Process
Improvement

• Perform missions at home and deployed

• Right services at the right time

• Infrastructure to meet diverse base mission

• Align all units toward a common vision

People and
Infrastructure

FOUNDATION

Protect people, information and assets

Develop leaders

Prepare a competency-based workforce

Create a wellness-focused and safe workforce

Balance investment in infrastructure and people

Institutionalize realistic planning

377 ABW
Road Map To
Mission Success

INTEGRITY FIRST ... SERVICE BEFORE SELF ... EXCELLENCE IN ALL WE DO



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MISSION IMPACT

Continuous Process Improvement

People

Prepare people for missions at home and deployed

Service Infrastructure Integration

Provide the right services at the right time

Maintain / improve infrastructure to meet diverse base mission

Integrate wing and associate units toward a common vision

People Infrastructure

competency-based workforce

balance investment in infrastructure and people

377 ABW Road Map To Mission Success

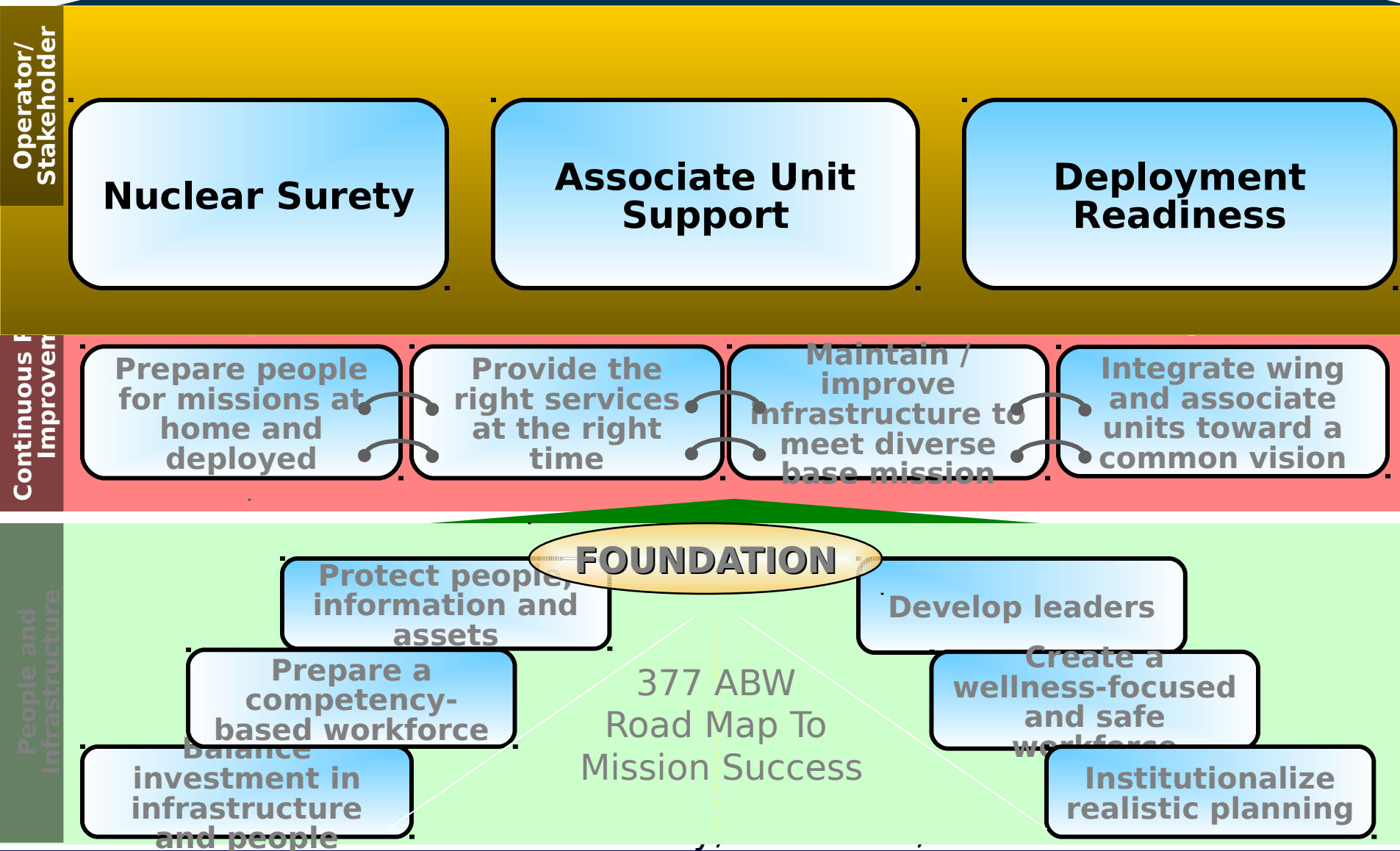
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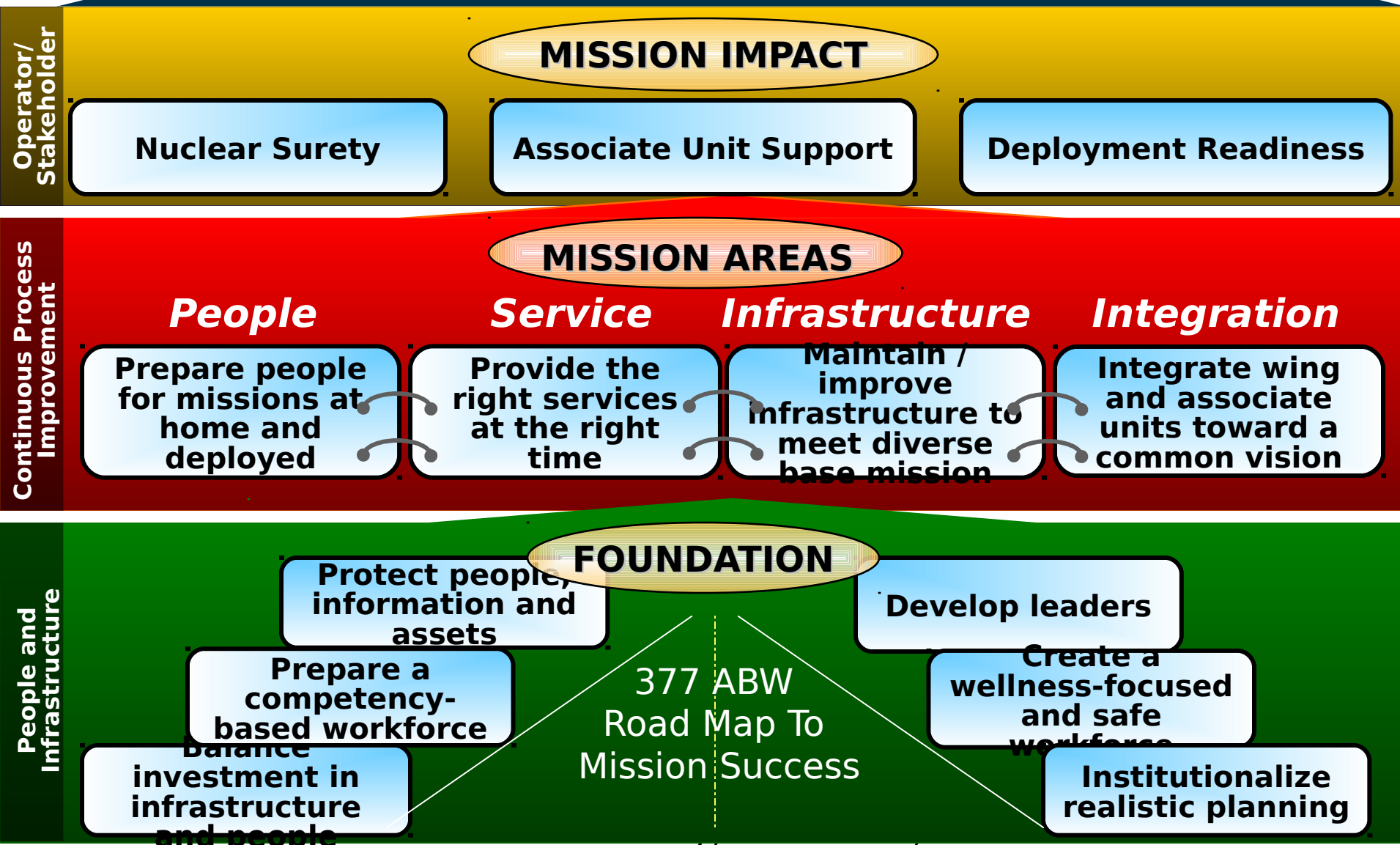
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Questions?

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